

CERTIFICATE OF APPRECIATION

This certificate is awarded to

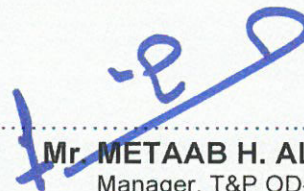
M/s. Probus Engineering & Construction

as the Best Contractor HSE Performer for the 1st Half of 2019

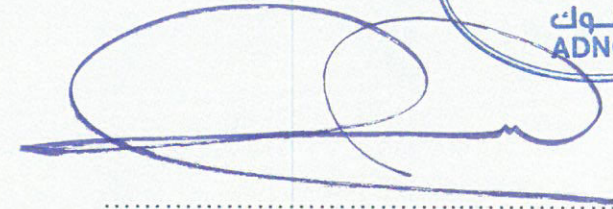
In recognition of demonstrating exemplary behavior and complying with ADNOC
HSE Policy and procedures at site.



Mr. JAMAL AYEDH SALMEEN
Team Leader, HSEFS&S, T&P OD-SCD



Mr. METAAB H. AL SADID
Manager, T&P OD-SCD



Mr. FAREED MOHAMED AL JABERI
Vice President, Supply Chain Division





Ref. No.: SAF/SF01/SCD-HSEFS&S/2018/022

Date: 13 January 2019

ADNOC Refining

SUPPLY CHAIN DIVISION - TERMINAL & PIPELINES OPERATIONS DEPARTMENT

HEALTH, SAFETY, ENVIRONMENT, FIRE SERVICES & SECURITY



Proudly presents this

Certificate of Appreciation

to

Mr. BHARATH CHORAKKODE JAYARAJ

M/S. PROBUS ENGINEERING & CONSTRUCTION

as

THE BEST CONTRACTOR HSE OFFICER - PIPELINE

2ND HALF 2018

Mr. JAMAL AYEDH SALMEEN
Team Leader HSEFS&S, T&P OD, SCD

Mr. FAREED MOHAMED AL JABERI
Vice President, Supply Chain Division



Mr. METAAB H. AL SADID
Manager, T&P OD, SCD



Ref. No.: SAF/SF01/SCD-HSEFS&S/2018/023

Date: 13 January 2019

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SUPPLY CHAIN DIVISION - TERMINAL & PIPELINES OPERATIONS DEPARTMENT
HEALTH, SAFETY, ENVIRONMENT, FIRE SERVICES & SECURITY



Proudly presents this

Certificate of Appreciation

to

Mr. SANTHOSH NAGARAJAN
M/S. PROBUS ENGINEERING & CONSTRUCTION

as

THE BEST CONTRACTOR WORK PERMIT HOLDER - PIPELINE
2ND HALF 2018

Mr. JAMAL AYEDH SALMEEN
Team Leader HSEFS&S, T&P OD, SCD

Mr. FAREED MOHAMED AL JABERI
Vice President, Supply Chain Division



Mr. METAAB H. AL SADID
Manager, T&P OD, SCD

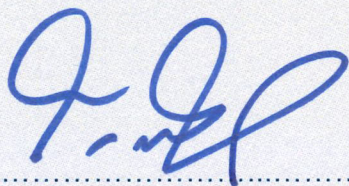
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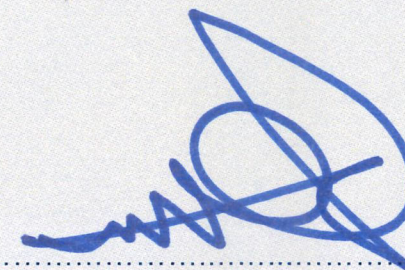
Mr. AFFAN AHMED MAHBOOB

M/s. Probus Engineering & Construction as Best Safety Culture - (Individual Performing Authority)

In recognition of demonstrating exemplary behavior and complying with ADNOC
HSE Policy and procedures at site.



Mr. JAMAL AYEDH SALMEEN
Team Leader - HSEFS&S, P&TOD



Mr. METAAB H. AL SADID
Manager - P&TOD

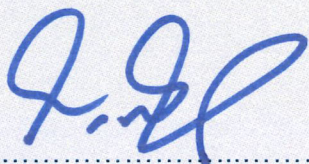
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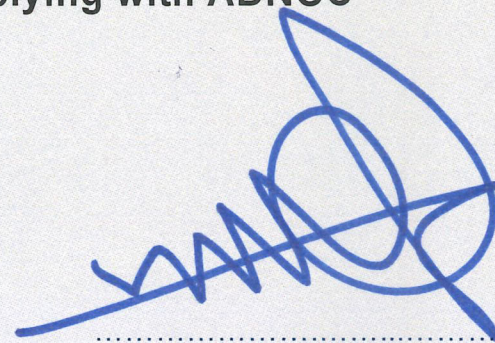
Mr. ANTO JOSE DANY

Mechanical Technician, M/s. Probus E&C as Exceptional Voluntary HSE Services (Waste Management)

In recognition of demonstrating exemplary behavior and complying with ADNOC
HSE Policy and procedures at site.



Mr. JAMAL AYEDH SALMEEN
Team Leader - HSEFS&S, P&TOD



Mr. METAAB H. AL SADID
Manager - P&TOD

CERTIFICATE OF APPRECIATION

This certificate is awarded to

MR. ABDUL GAFFAR

(M/S. PROBUS) AS THE BEST SAFETY CULTURE - (INDIVIDUAL CONTRACTOR WORKER)

In recognition of demonstrating exemplary behavior and complying with ADNOC
HSE Policy and procedures at site.



Mr. JAMAL AYEDH SALMEEN
Team Leader, HSEFS&S, P&T OD
ADNOC Refining



Mr. METAAB H. AL SADID
Manager, P&T OD
ADNOC Refining



CERTIFICATE OF APPRECIATION

This certificate is awarded to

Mr. Vimal Viswanath (Project Engineer, M/s PROBUS E&C-P&TOD)

In recognition of demonstrating exemplary behavior and complying with ADNOC HSE Policy and procedures at site. You have been adjudged as the Best HSE Observer of the 4th Week of September, 2021.


Mr. JAMAL AYEDH SALMEEN
Team Leader, HSE, AD Sites
ADNOC Refining


Mr. METAAB H. AL SADID
Manager, P&T OD
ADNOC Refining

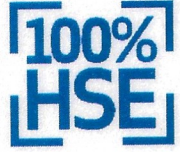
Incentive Scheme: 100%HSE Observation (P&TOD - Bi weekly)

Ref. No.: SAF/SF01/P&TOD-HSE/2021/095

Date:30-Sep-2021

Recognition: An HSE observation or a corrective action that has prevented or could prevent an incident / process safety event from occurring.

شركة بترول أبوظبي الوطنية
Abu Dhabi National Oil Company



CERTIFICATE OF APPRECIATION

This certificate is awarded to

Mr. Mohammed Rafiq (Office Admin, M/s PROBUS E&C - P&TOD)

In recognition of demonstrating exemplary behavior and complying with ADNOC
HSE Policy and procedures at site.

Mr. JAMAL AYEDH SALMEEN
Team Leader, HSE, AD Sites
ADNOC Refining

Mr. METAAB H. AL SADID
Manager, P&T OD
ADNOC Refining



CERTIFICATE OF APPRECIATION

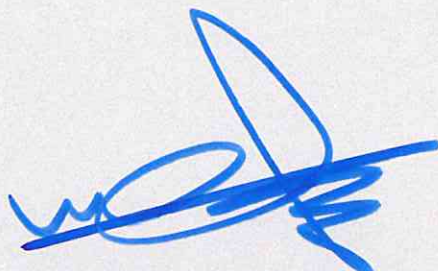
This certificate is awarded to

Mr. Sreejith Kumar (HSE Engineer, M/S. PROBUS E&C)

In recognition of active participation and significant contribution towards
“ADNOC Safety Day - Road Safety Campaign”.


Mr. JAMAL AYEDH SALMEEN

Team Leader, HSE, AD Sites
ADNOC Refining


Mr. METAAB H. AL SADID

Manager, P&T OD
ADNOC Refining

Incentive Scheme: Significant Contribution towards ADNOC Safety Day 2021

Ref. No.: SAF/SF01/P&TOD-HSE/2021/103

Date: 03-Oct-2021

Recognition: Active participation and significant contribution towards ADNOC Safety Day – Road Safety Campaign.

شركة بترول أبوظبي الوطنية
Abu Dhabi National Oil Company



CERTIFICATE OF APPRECIATION

This certificate is awarded to

Moses Mallo

HSE Engineer (PROBUS E & C)

In recognition of your dynamic participation and valuable contribution to the
Retrofit and Upgrade of Ruwais SHT-2 Stackers and Reclaimers Project.

Your enthusiasm, hard-work and remarkable performance were
instrumental to its success.

Thank you for your collaboration and contributing to our strategic pillars:
People, Performance, Profitability & Efficiency!



Jasem Al Hosani
Senior Manager, Projects
Abu Dhabi, March 2020